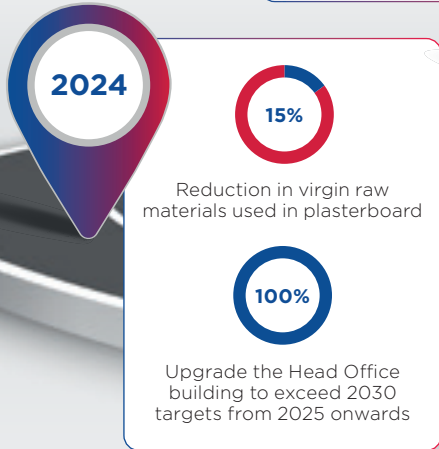
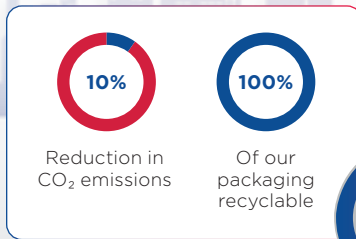


ON THE ROAD TO NET ZERO CARBON BY 2050



SAINT-GOBAIN 2030 OBJECTIVES

By 2030, Saint-Gobain Group is committed to:

-50% Water withdrawal	-33% In Scope 1 and 2 CO ₂ emissions	-80% Non recovered production residue	100% Recyclable packaging with 30% recycled or bio-sourced content
0% Zero water discharge in areas with extremely high water risk	-16% In Scope 3 CO ₂ emissions	+30% Virgin raw materials avoided	100% LCA for all product ranges



Vs 2017 data

For more information about our plans to achieve net zero carbon across all our brands, please visit: british-gypsum.com/sustainability or insulation-uk.com/sustainability

SAINT-GOBAIN INTERIOR SOLUTIONS

OUR TARGETS TO ACHIEVE NET ZERO CARBON

Our plan up to 2025 is grouped into five key areas. These include:

Scope 1 and 2 - To reduce CO₂ from our operations to ensure our net-zero carbon targets are met. It includes changes being made to plant processes, infrastructure and energy used to make our products.

Scope 3 - Working with our suppliers and customers to reduce the CO₂ footprint of raw materials and our transport fleet used to deliver our products.

Circularity - Up to 2025, our focus is on reducing, recycling and re-using industrial and site waste materials to ensure maximum efficiency of virgin material without impacting product performance.

Customer centricity - Working with customers to understand their needs and develop our proposition, solutions and services to support sustainable construction.

Engaged employees - Using learning and development to shape and change our culture on sustainability, and to support our teams to consider their environmental impact.

2022 Highlights

Scope 1 and 2

✓ CO₂ and energy reduction targets established on site level and 3% reduction achieved

✓ Assessed all non-recovered waste by type, contractor and site

Scope 3

✓ Our British Gypsum transport fleet is now fully bio-fuel compatible

Circularity

✓ Increased cullet content in Isover products from 75% to 80%

Engaged employees

✓ 96.5% of employees completed Environment and Energy Essentials course

✓ Sustainability ambassadors identified

Customer centricity

✓ Identified training and information needs of our customers

✓ Established customer centricity working group to support action plan delivery

2023

Scope 1 and 2

- Energy audits to be conducted across all British Gypsum and Isover sites
- Secure one renewable direct energy supply

Scope 3

- Engage suppliers with the highest emissions and collaborate to reduce carbon in their raw materials
- Reduce our CO₂ emissions by 6% through transport fleet improvements

Circularity

- Achieve 30% recycled content in all primary packaging and launch project to reduce number of single-use pallets
- Improve British Gypsum's plasterboard recycling scheme to enable a reduction in virgin raw materials used by 15%
- Research into re-usability options for PIR bearers

Engaged employees

- Build colleagues' knowledge of sustainability and the role they play
- Conduct an 'Employee Sustainability Survey' to understand colleague perceptions

Customer centricity

- Update and improve sustainability content on both British Gypsum and Insulation UK websites
- Create sustainability Continuing Professional Development (CPD) presentation

2024

Scope 1 and 2

- East Leake Head Office building to be the first Saint-Gobain Interior Solutions building to achieve 2030 targets

- Heat and water recovery, re-use or recirculation systems, identified from 2023 audits, in trial or operational at two sites minimum

Scope 3

- Trial electric vehicle fleet for transport of products to our customers
- Reduce CO₂ emissions by 3% through raw material improvements (further to transport fleet saving in 2023)

Circularity

- Trial ways to increase recycled content in secondary and tertiary packaging
- Test and confirm recipes for all British Gypsum's plasterboards to achieve +30% virgin raw materials avoided
- Introduce new bespoke offer to reduce waste on customer sites

Engaged employees

- Building on learnings from 2023, develop additional resources to support colleague knowledge
- Share progress and successes with colleagues

Customer centricity

- Hold an annual sustainability leadership event
- Host four customer meetings and run two projects to help customers achieve their sustainability objectives

2025

Scope 1 and 2

- Confirm energy and water supply alternatives per manufacturing site based on local opportunities with technology implementation plan

- Renewable direct energy supply operational at one Saint-Gobain Interior Solutions site (e.g. solar or wind)

Scope 3

- Technology dependent, prepare for trial and roll-out of hydrogen transport fleet

Circularity

- Achieve target of 30% less virgin raw materials used in British Gypsum's plasterboard products
- Production trials of British Gypsum plasterboard using demolition waste

Engaged employees

- Build on engagement of sustainability and continue to support colleagues to ensure their wellbeing

Customer centricity

- 90% of products (by revenue) have Environmental Product Declarations (EPDs)
- Improve the customer satisfaction sustainability score by two points (vs 2023)

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