

Occupational Health, Safety & Wellbeing Policy

Occupational Health, Safety and Wellbeing will not be compromised to achieve any other business objective. We will not accept conditions or factors which may affect the Occupational Health, Safety or Wellbeing of any colleague, or anyone working at our locations.

Everyone has a responsibility for their own health, safety, and wellbeing and that of anyone else who may be affected by their actions; our Directors recognise they have ultimate responsibility for Occupational Health, Safety and Wellbeing. Appropriate training, guidance, and support are provided to ensure compliance with this Policy.

Whilst legal compliance is the minimum standard, we expect anyone who is working at any of our locations to act in a way which will not cause accidents or harm. We expect continual improvement in the areas of prevention of work-related injury and ill health, as well as eliminating hazards and reducing risk; this applies equally to all our locations.

Every location develops and implements an Occupational Health, Safety and Wellbeing Improvement Plan, with objectives in place to meet this plan.

To ensure our objectives are achieved, we commit to

- Identify hazards, assess, and reduce risks as far as practicable
- Implement safe systems of work to eliminate or reduce identified risks as far as is practicable
- Carry out audits and inspections to monitor standards of management
- Comply with relevant Legislation, Saint-Gobain Standards, ISO requirements and other appropriate requirements as may apply
- Ensure there is consultation and participation with our colleagues and their representatives
- Review these objectives regularly

This Policy statement will be reviewed every two years, shared with all colleagues working for, or on behalf of, British Gypsum and Isover and is available on all on our websites.



Mike Emson
Chief Operating Officer

November 2025

Health & Safety is our No.1 priority. Nothing we do is worth getting hurt for