

Energy Policy

We care about creating a positive legacy of improving people's lives and enhancing their communities, including a commitment to minimising energy usage across all of our locations. This commitment includes ensuring every colleague and other partners who work at our locations, have been inducted and trained to carry out their activities in a way to conserve energy. Appropriate training, guidance, and support are provided to ensure compliance with this Policy.

We know our actions affect environments around our locations, so we take our responsibility as a manufacturer seriously. Whilst our products and systems can help conserve energy usage within buildings, we know producing them uses energy during the process.

To minimise our impact, we're finding ways to continually improve our energy management system and our energy usage by:

- Considering energy performance during the design and procurement of significant materials, services or assets
- Establishing targets for reduction in energy use on an annual basis
- Complying with all legal and other requirements related to energy use, consumption and efficiency
- Sharing the energy management practices of our significant energy use with other areas of energy use
- ensuring the availability of information and necessary resources to achieve objectives and energy targets

Our sustainability roadmap defines demanding but realistic environmental objectives and targets to support our commitment.

These are reviewed regularly for progress and alignment with our strategies and to ensure we meet all necessary requirements.

This Policy statement will be reviewed every two years, shared with all colleagues working for, or on behalf of, British Gypsum and Isover and is available on all on our websites.



Mike Emson
Chief Operating Officer

November 2025

Our commitment to continuously strive to improve our energy efficiency throughout our business